

विद्यामर्थं साधयेत् ।

FOUNDER -

Shreemant Malojirao Naik Nimbalkar  
Rajesahab Phaltan.



**PHALTAN EDUCATION SOCIETY**

**COLLEGE OF ENGINEERING**

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : coeprincipal@yahoo.in | Website : www.coephaltan.edu.in

Accredited with NAAC 'A' Grade

**Hon. Shreemant Sanjivraje Naik Nimbalkar**  
Secretary, P. E. S.

**Prof. Dr. M. V. Dalvi**  
Principal

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### **ANTI-RAGGING COMMITTEE**

Phaltan Education Society's College of Engineering, Phaltan has constituted an Anti-Ragging and Discipline Committee comprising faculty members of the Institute. The Committee functions with defined schedules and is active at designated locations within the campus, especially during the initial months of the academic session, with special focus on first-year B.Tech and other newly admitted students. The Committee is empowered to take strict and appropriate disciplinary action against students found involved in any form of ragging or indiscipline, in accordance with prevailing rules and regulations.

#### **1. Aim:**

To completely eradicate ragging in all its forms from the college campus by preventing its occurrence through strict enforcement of rules and regulations, and by punishing offenders as per the prescribed regulations and applicable laws in force.

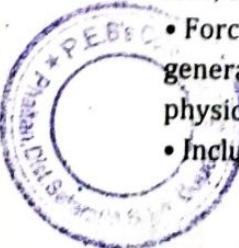
#### **2. Terms of Reference:**

- Orders of the Hon'ble Supreme Court of India (Civil Petition, 2009)
- University Grants Commission (UGC) Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009
- Government Orders (G.O.) issued by the Higher Education Department

#### **3. What Constitutes Ragging:**

Ragging includes any act or conduct, whether by words spoken or written, or by actions, which:

- Teases, abuses, or handles another student with rudeness.
- Involves any indisciplined activity that causes or is likely to cause physical or psychological harm, fear, or apprehension in a fresher or junior student.
- Forces a student to perform any act which they would not ordinarily do, and which causes or generates a sense of shame, embarrassment, or inferiority, thereby adversely affecting their physical or mental well-being.
- Includes teasing, embarrassing, humiliating, assaulting, or using criminal force or intimidation.



- Involves wrongful restraint or confinement, causing grievous hurt, kidnapping, molestation, commission of unnatural offences, causing death, or abetment of suicide.

#### **4. Prohibition of Ragging:**

Ragging in any form is strictly prohibited within the college campus, including classrooms, laboratories, hostels, playgrounds, and surrounding areas such as college premises and public bus stops used by students. Any violation will invite severe disciplinary action as per UGC regulations and applicable laws.

No person, including students, staff, faculty members, or any other individual associated with the institution, shall participate in, abet, or propagate ragging in any form.

#### **5. Measures for Prohibition of Ragging at the Institutional Level**

- Ragging in all its forms is **strictly prohibited** throughout the entire college campus, including all departments, hostels, and premises, whether public or private.
- The college shall take **strict disciplinary and legal action** against any person found involved in ragging or in abetting such activities.
- The institution shall strictly comply with the provisions of **Central and State Government Acts**, as well as **UGC regulations**, for the prevention and prohibition of ragging in all its forms.

#### **6. Preventive Measures – Before Admission**

- All admission advertisements shall clearly state that "**Ragging is strictly prohibited in the college.**"
- The college prospectus shall contain detailed information regarding the complete ban on ragging and the consequences of violations.
- Awareness shall be created through **wide publicity** among students, parents, and guardians before the commencement of the academic session through:
  - Posters and notices
  - Newspaper advertisements
  - Display boards at prominent locations
 These materials shall be displayed at least **10 days prior** to the commencement of the course in hostels, corridors, common rooms, and other entry points.
- At the beginning of the academic session, the **Head of the Institution** shall convene and address a meeting of faculty members, parents/guardians, and student representatives to discuss:
  - Measures to prevent ragging
  - Mechanisms to identify offenders
  - Appropriate disciplinary actions to be taken.
- Students allotted hostel accommodation shall submit **three copies** of the contact details of their parents and local guardians along with their photographs.

#### **7. Preventive Measures – At the Time of Admission**

- Every fresher admitted to the college shall be provided with the **contact numbers of the Anti-Ragging Committee members and Anti-Ragging Squads.**
- Heads of Departments shall conduct awareness sessions during the **orientation programme**, clearly explaining the consequences of ragging and the disciplinary actions applicable in case of violations.



Freshers are encouraged to report incidents of ragging promptly, either as **victims or as witnesses**, without fear of retaliation. The institution assures confidentiality and protection to those who report such incidents in good faith.

## **9.Measures at the End of the Academic Year**

At the end of the academic year, the **Principal** shall address students completing their first year and reiterate:

- The seriousness of ragging and its consequences
- The punishments prescribed under institutional rules and applicable laws

Students shall be advised to convey this message to their juniors and peers and to strictly refrain from indulging in any form of ragging when they return at the beginning of the next academic session.

## **10.Constitution of Committees and Their Functions**

### **Duties and Responsibilities of the Anti-Ragging Committee**

- The College has constituted an **Anti-Ragging Committee** and **Anti-Ragging Squads** to effectively prevent and eliminate the menace of ragging.
- The Committee shall maintain records generated from **affidavits submitted by students and their parents/guardians**, duly affirmed and preserved by the institution.
- The Committee shall ensure continuous vigilance by assigning **monitoring duties to faculty members during their free hours** at vulnerable locations on the campus.
- Based on the facts, nature, and gravity of each incident, the Committee shall take **appropriate disciplinary action**, as per UGC regulations and applicable laws.

### **11.Functions of the Anti-Ragging Squads**

- The Anti-Ragging Squads shall conduct **surprise inspections** of hostels and other locations identified as vulnerable or having potential for ragging.
- The Squads shall be empowered to conduct **on-the-spot enquiries** into reported incidents of ragging.
- A detailed report, along with recommendations, shall be submitted to the Anti-Ragging Committee for further action.

## **12.Monitoring and Feedback**

The Anti-Ragging Committee shall conduct **periodic surveys among freshers during the first three months** of the academic year to ensure a ragging-free environment in the institution.

## **13.Other Preventive Measures**

- The College provides the services of a **full-time professional counsellor** to offer guidance and counselling support to students.
- Separate **hostel accommodation for first-year students** is provided within the campus, under the supervision of a **full-time warden**, to ensure effective communication, supervision, discipline, and student welfare.



## **14. Display of Anti-Ragging Committee Details**

The names, designations, and **contact details of the Anti-Ragging Committee members** shall be prominently displayed on notice boards and hoardings at strategic locations across the college campus.

The college shall obtain a **written undertaking** from all teaching and non-teaching staff stating that they shall report any incident of ragging that comes to their notice to the appropriate authority without delay.

## **15. Awardable Punishments**

Depending upon the **nature and gravity of the offence**, as established by the Anti-Ragging Committee, appropriate punishments shall be imposed in accordance with the **norms and guidelines prescribed by regulatory bodies** and applicable laws.

## **16. Discipline Rules**

- Every student shall maintain **discipline, decorum, and a sense of responsibility** within the college campus as well as outside the campus.
- All students shall strictly adhere to the **rules and regulations** framed by the college from time to time.
- **Academic misconduct and behavioural misconduct** are strictly prohibited. Any student found indulging in such acts shall be subject to strict disciplinary action.
- Every student shall **wear the college identity card** prominently while on campus and shall produce it when demanded by any authorized official.
- Any student found **misbehaving, using abusive language, showing arrogance, or engaging in violent behavior** towards faculty members, staff, or fellow students shall be liable for severe disciplinary action.
- No student shall paste, display, or circulate any notices, brochures, posters, or other materials on notice boards, walls, staircases, or any part of the campus **without prior written permission** from the concerned authority.
- No student or group of students shall form any club or association, organize any event or activity, or collect funds or subscriptions **without prior approval of the Principal**.
- Students carrying valuables, expensive mobile phones, vehicles, or other personal belongings on campus shall do so **at their own risk**. The college shall not be responsible for any loss or damage to such items.



## **PLEDGE**

We, the students of **Phaltan Education Society's College of Engineering, Phaltan**, solemnly pledge that we shall stand united in making our institution a **ragging-free campus**.

We affirm that we shall **neither indulge in nor support ragging** in any form—by word, action, behavior, or thought—during our academic life and beyond.

We further commit ourselves to fostering a culture of **fraternity, mutual respect, dignity, and harmony**, and to upholding discipline and ethical conduct, thereby contributing to a safe, inclusive, and **ragging-free environment** in our college.



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**Prof. Dr. M. V. Dalvi**  
Principal

Phaltan Education Society's  
College of Engineering Phaltan